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中國國際航空股份有限公司 AIR CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 00753)

APPOINTMENT OF PRESIDENT PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR

APPOINTMENT OF PRESIDENT

The board of directors (the "Board") of Air China Limited (the "Company") announces that it resolved to appoint Mr. Wang Mingyuan ("Mr. Wang") as the president of the Company on 13 March 2023 with effect from the same day. Mr. Wang will not receive any remuneration for his serving as the president of the Company. Due to such work adjustments, Mr. Wang ceased to serve as the vice president of the Company from that day.

Mr. Wang Mingyuan, aged 57, graduated from Xiamen University majoring in planning and statistics. Mr. Wang started his career in the civil aviation industry in July 1988. Mr. Wang was appointed as a member of the Standing Committee of CPC of the Company in February 2011, and served as the vice president of the Company from February 2011 to March 2023. Since April 2011, he has concurrently served as chairman of Air China Development Corporation (Hong Kong) Limited. He was appointed as a member of the Communist Party Group of CNAHC in April 2020, and served as the deputy general manager of CNAHC from April 2020 to January 2023. He has also served as the vice chairman of Tibet Airlines Co., Ltd. since June 2020 and the chairman of Air Macau Company Limited since March 2022. He was appointed as a director, the general manager and deputy secretary of the Communist Party Group of CNAHC in January 2023, and was appointed as the deputy secretary of the Communist Party Committee of the Company in February 2023. He has been serving as the president of the Company since March 2023.

Save as disclosed above and as at the date of this announcement, Mr. Wang does not have any relationship with any directors, senior management, substantial shareholder(s) or controlling shareholder(s) of the Company or hold any other positions in the Company or any of its subsidiaries, or any directorship in other listed companies in the last three years.

As at the date of this announcement, Mr. Wang does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR

The Board further announces that it resolved to propose the appointment of Mr. Wang as an executive director and vice chairman of the Company on 13 March 2023. The proposed appointment of Mr. Wang as an executive director of the Company is subject to the approval by the shareholders of the Company (the "Shareholders") at the general meeting of the Company. Upon approval of the resolution on Mr. Wang's appointment as an executive director of the Company at a general meeting of the Company, Mr. Wang will hold the position as vice chairman of the Company with immediate effect. Mr. Wang will enter into a service contract with the Company for serving as a director of the Company for a term commencing on the date of approval by the Shareholders of his appointment and ending on the expiry of the term of the current session of the Board. Mr. Wang will not receive any remuneration for his serving as director of the Company.

Save as disclosed above, the Board is not aware of any other matters in relation to the appointment of Mr. Wang as the president of the Company and the proposed appointment of Mr. Wang as an executive director of the Company that need to be brought to the attention of the Shareholders nor any information that is required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

A notice of general meeting of the Company containing, among others, detailed information of the proposed appointment of Mr. Wang as an executive director of the Company will be despatched to the Shareholders in due course.

By Order of the Board Air China Limited Huang Bin Huen Ho Yin Joint Company Secretaries

Beijing, the PRC, 13 March 2023

As at the date of this announcement, the directors of the Company are Mr. Ma Chongxian, Mr. Feng Gang, Mr. Patrick Healy, Mr. Xiao Peng, Mr. Li Fushen*, Mr. He Yun*, Mr. Xu Junxin* and Ms. Winnie Tam Wan-chi*.

* Independent non-executive director of the Company